



## **FRENCH EARLY CHILDHOOD RESOURCE CONSULTANT**

**Early Childhood Resource Services (ECRS)**

**Temporary Full Time Position (37.5 Hours/Week)**

**Till 31<sup>st</sup> October 2024**

**Mississauga Site**

**Work Arrangement: Community**

### **POSITION SUMMARY:**

ErinoakKids is currently seeking a Bilingual Resource Consultant to work with families and clinical teams through Early Childhood Resources Services/PIRS in the Region of Peel. Peel Inclusion Resource Services (PIRS) is a partnership between the Region of Peel and several community agencies, including ErinoakKids, to provide special needs resourcing to facilitate early intervention and successful inclusion of children with special needs in licensed childcare programs. Successful candidates will be strong and supportive collaborators with experience working within childcare programs and with childcare program staff. Fluency in French is a must.

### **MAJOR RESPONSIBILITIES:**

- Through Peel Inclusion Resource Services (PIRS), work in partnership with assigned licensed childcare program staff to build capacity with inclusion practices through coaching, modeling and training.
- Work within teams (family, child care, interdisciplinary) to prioritize and creatively solve problems, conflicts and challenges, both inter-personal and functional to ensure successful integration of services and inclusion of children into community programs.
- Select and use observation and screening tools to identify children requiring intervention or referrals. Develop Individual Program Plans in partnership with families and the child care program.
- Recommend the use of evidence-based practices and inclusive policies. Access additional multi-disciplinary supports as appropriate.
- Maintain up-to-date documentation in the Electronic Health Records and completion of all required PIRS documentation.
- Model developmentally appropriate activities and positive behaviour management techniques through the regular contact with children and colleagues.

### **QUALIFICATIONS:**

- Early Childhood Education Diploma with a Resource Teacher certificate or Advance Studies in Special Needs. Degree in Child Studies is preferred; The degree or diploma will be matched against the criteria outlined in the Region of Peel's recruitment guidelines (i.e. Recognized Post-Secondary Programs that Support the Definition of Resource Consultant).
- A minimum of 4 years of experience working with children (infancy to age 12) with physical and/or developmental disabilities in a child care setting;

- Experience working in the role of a Resource Consultant within a childcare setting is preferred;
- Ability to work in collaboration with parents, caregivers, children, professionals and community members in a childcare setting;
- Good organization, time management, and planning skills;
- Fluency in French and English
- Strong capability to independently manage a dynamic and varied caseload, prioritizing as child care program and client needs evolve;
- Registered and in good standing with the College of Early Childhood Education;
- Valid driver's license and use of a personal vehicle;

#### **Why should you join us?**

- Competitive salary and benefit plan which includes Health and Dental options for you and your loved ones
- Healthcare of Ontario Pension Plan - (HOOPP)
- WorkPerks - Discounts for you and your family to enjoy an array of different services and amenities
- Employee Assistance Program / People Connect (Mental health supports available 24/7)
- Wellness Program
- Learning & Development opportunities - We are ready to work with you in pursuit of your goals! There are plenty of ongoing internal and external learning opportunities that are available to all our staff, as well as professional supports in place from day one!
- The people and most of all the KIDS!!!

**Please quote the job title in the subject line.**

**Human Resources**

[HR@erinoakkids.ca](mailto:HR@erinoakkids.ca)

**To view our state of the art buildings – please check out this YouTube video along with our Social Media sites!**

<https://www.youtube.com/watch?v=oQFy5VTmFt8>



<https://www.facebook.com/ErinoakKids>



<https://twitter.com/ErinoakKids>



<https://www.instagram.com/erinoakkids>

*The successful candidate will be required to complete a police records check.*

*Please note that all prospective ErinoakKids employees are subject to mandatory immunization requirements, including the full and ongoing **COVID-19 vaccination (three doses)**, as a condition of obtaining and maintaining employment.*

*We will make accommodations as provided for pursuant to the Ontario Human Rights Code. Applicants who require accommodations for disabilities or other specific grounds need to make their needs known in advance to Human Resources.*

*ErinoakKids is an equal opportunity employer, and we are committed to being a diverse, equitable and inclusive workplace.*